

Abacus Recruitment Company Profile

VISION

Abacus strives to present an energetic and safe environment in order to provide an exceptional professional service to candidates & companies.

We give guidance to candidates in helping them make intelligent, life-changing decisions in a surrounding that will not only open new opportunities in a specific career but also in their lives.

Abacus also guides companies to make profitable decisions by employing candidates who will improve profits and will succeed as content and creative employees.

We endeavour to be the **number 1** recruiting company who sets the recruiting standards in SA!

MISSION

Abacus Recruitment will encourage and maintain service excellence.

- We strive to set the standard in our industry.
- We are committed to create powerful relationships with our candidates and clients.
- We use our expert recruitment experience and skills to place the best candidates with leading clients.
- We also commit to genuine information, long-term stability and proficient service with a passionate attitude!

By working smart, we gain the opportunity to make contact with many individuals, and by reaching great success we demonstrate fortune, and pronounce what we believe in.



HISTORY OF ABACUS

Since 1998, Abacus Recruitment specialised in the selection and placement of IT candidates of all levels.

Abacus Recruitment has a proven record of accomplishment as well as a passion for recruiting for the IT and disability industry!

Abacus Recruitment joined the EOH Group on 1 March 2010.



Abacus Recruitment Company Profile (continued)



DISABILITY DIVISION

In the beginning of 2007, we started a division that specialises in the recruitment of people with disabilities. This division focuses on all industries and skill types and is not only limited to IT staff.

We have contracted the services of qualified and experienced Therapists in the medical profession to manage this division.

WHY ABACUS

We have established a reputation of extensive hands-on experience, and linked with our wide network of contacts and highly satisfied clients in the industry, Abacus Recruitment is the perfect partner to assist any company in finding the right candidate.

Abacus utilises CRM Dynamics, an integrated IT System that improves our efficiency and service delivery to clients as well as candidates.

● Abacus Database

We have our own candidate database of more than 350 000 IT candidates and the biggest database of candidates with disabilities in Gauteng. This is our first point of call from where we network our way to high-calibre candidates.

● References and Referrals

Since 1998, we have placed hundreds of successful candidates per annum. We have recruited the biggest portion of these through referrals and references.

● Pro-Active Research

Abacus also does pro-active research to build a talent group of the best suitable candidates. The approach that we follow differs from a normal job search since we approach candidates who do not have a CV on a database or who normally do not respond to adverts placed on the Internet or in the Press.

● Internet Databases

Abacus also subscribes to the major databases available on the Internet. This is, however, not our primary source for recruiting candidates as these are used by most agencies in the marketplace and hence candidates are overexposed to the market.

SECTORS IN WHICH WE SPECIALISE

- Financial Institutions
- Telecommunications
- Insurance
- Consulting
- Office Automation
- Mass Retailers

AFFILIATIONS



Abacus Recruitment is a full member of APSO - The Association of Personnel Service Organisations of South Africa - and we subscribe to APSO's code of ethics and business practices.



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